

Field Supervisor

Operations · Central Valley/Los Angeles, California

Do you want to work in the solar industry for a unique technology with rapid growth prospects? We are looking for an individual with a high attention to detail, passion to get the job done right every time, and ability to work with and train crews on deploying our unique technology.

About the Company

RST CleanTech is the world's leading manufacturer of automatic solar panel cleaning technology with over 1GW in installations world-wide. With the maturity of the solar market, operations and maintenance is a vital part of these assets where RST can improve production up to 30%. RST works with installers to train them on installing RST technology. If necessary, RST also installs its own systems. RST CleanTech is committed to being the industry leader through superb customer service and a gold level standard in both product and innovation.

Position Description

This position's overarching goal is to train installers on how to deploy RST technology in the field. This is a training, logistics, and management position and may also require directly installing RST technology for customers. The aim is to create a gold standard for automated panel cleaning technology in the United States. Solid execution and reputation are essential to RST growth. As RST grows in the US, this position will evolve to Head of Operations. This position reports directly to the CEO – North America with strong career growth prospects.

Essential Duties and Responsibilities include, but are not limited to:

- Train and Coach installations crews in the field on RST technology.
- Supervise installations and provide feedback to installers to ensure high quality installations and best practices.
- Occasionally lead work team to install RST technology in the field.
- Coordinate logistics and expectations with installers and owners
- Schedule and assign warehouse crew and equipment to meet schedules to handle daily volume efficiently.
- Design, monitor, and maintain a safe working environment through compliance of safety programs.
- Work with warehouse manager to source materials where needed and order new materials.
- Physical environment requires the employee to work both inside and outside in heat/cold, wet/humid, and dry/arid conditions.

About You:

- Must be a self-starter and able to work independently – this position is expected to customarily and routinely utilize independent judgment and discretion in matters of significance.
- Excellent organizational skills with a high degree of initiative and flexibility.
- Good analytical and problem-solving skills.
- Ability to establish and maintain cooperative working relationships with those contacted in the course of work, including but not limited to teammates and customers.
- Proven ability to define performance measures related to the business and hold associates accountable for the same.
- Ability to analyze cost performance data to improve operations and reduce costs.
- Strong interpersonal, communication, and team building skills.
- Must be comfortable at giving and receiving open feedback.

Required Qualifications:

- 2+ years applicable experience; ideally in management positions in the construction industry
- Experience reading construction/electrical diagrams.
- Previous work experience focused on job quality and safety preferred
- Proficient using Microsoft Office, Google Earth, and customer account management software

Preferred Qualifications:

- Prior experience with installing Solar PV systems
- Prior experience with irrigation and or plumbing
- Basic electrical knowledge
- Able to identify, evaluate, scope, and specify solar PV systems from a small residential to multi-megawatt projects. (Identify panel, racking type, etc.)

Compensation:

\$75k to \$85k year with strong prospects for growth. Salary is based upon experience and education. RST provides generous PTO, unlimited growth and unlimited learning opportunities.

EEO Statement:

It is the policy of RST CleanTech USA to provide equal employment opportunity to all persons without regard to sex, race, color, national origin, ancestry, citizenship, religion, age, physical or mental disability, medical condition, sexual orientation, gender identity or gender expression, military or veteran status, marital status, registered domestic partner status, genetic information, or any other basis protected by applicable federal or state law. This policy applies to all aspects of employment, including but not limited to: recruitment, selection, training, promotion, transfer, compensation, demotion, termination, etc.